

NON-DISCRIMINATION POLICY

It is the policy of the AC/GC Schools not to illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the Equity Coordinator, Karla Mahaffey, at either the Guthrie Center or Adair-Casey Campuses.



CAREER AND TECHNICAL EDUCATION NON-DISCRIMINATION POLICY

The Guthrie Center and Adair-Casey School Districts offer career and technical programs in the following service areas:

- Agricultural, Food, and Natural Resources
- Applied Science, Technology, Engineering, and Manufacturing
- Arts, Communication, and Information Systems
- Business, Finance, Marketing, and Management
- Health Occupations Education
- Health Science
- Human Services

It is the policy of the Adair-Casey and Guthrie Center Community School Districts not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator.

Karla Mahaffey, Curriculum Director
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Guthrie Center, IA 50115

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The notice may include:

Director of the Office for Civil Rights
U.S. Department of Education
Citigroup Center
500 W. Madison Street, Suite 1475
Chicago, IL 60661-7204

Telephone: (312) 730-1560
Facsimile: (312) 730-1576
Email: OCR.Chicago@ed.gov