

Adair-Casey & Guthrie Center Community Schools

AC/GC Schools

Policies and Notices



EQUAL EDUCATIONAL OPPORTUNITY STATEMENT

It is the policy of the Guthrie Center Community School District not to discriminate on the basis of sex, race, national origin, creed, age, marital status, sexual orientation, gender identity, or disability in its educational programs, activities, or employment policies as required by the Title VI and VII of the 1964 Civil Rights Act, Title IX of the 1972 Educational Amendments and Section 504 of the Federal Rehabilitation Act of 1973. It is also the policy of this district that the curriculum content and instructional materials utilized reflect the cultural and racial diversity present in the United States, and the variety of careers, roles, and life styles open to women as well as men in our society. One of the objectives of the total curriculum and teaching strategies is to reduce stereotyping and to eliminate bias on the basis of sex, race, ethnicity, appreciation for the cultural diversity found in our country and an awareness of the rights, duties, and responsibilities of each individual as a member of a pluralistic society.

Inquiries regarding compliance with Title IX, Title VI, or Section 504 may be directed to: The Office of the Superintendent, 906 School Street, Guthrie Center, IA 50115; by phone: 641.332.2972; or the Director of the Civil Rights Commission, Des Moines, IA; or the Director of the Region VII Office of Civil Rights, Dept. of Education, Kansas City, MO

NONDISCRIMINATION POLICY

It is the policy of the Adair-Casey and Guthrie Center Community School Districts not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator, Karla Mahaffey, Curriculum Director, 906 School St, Guthrie Center, IA 50115, 641-332-2972, kmahaffey@acgcschools.org. For further guidance, visit the Iowa Department of Education website – Equity Guidance

CAREER AND TECHNICAL EDUCATION NON-DISCRIMINATION POLICY

The Guthrie Center and Adair-Casey School Districts offer career and technical programs in the following service areas: • Agricultural, Food, and Natural Resources • Applied Science, Technology, Engineering, and Manufacturing • Arts, Communication, and Information Systems • Business, Finance, Marketing, and Management • Health Occupations Education • Health Science • Human Services It is the policy of the Adair-Casey and Guthrie Center Community School Districts not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator. Karla Mahaffey, Curriculum Director 906 School St. Guthrie Center, IA 50115 Phone: 641-332-2972 E-mail: kmahaffey@acgcschools.org

AFFIRMATIVE ACTION POLICY

It is the policy of the AC/GC Schools not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, gender, disability, religion, age, political party affiliation, or actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code sections 216.9 and 256.10(2), Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.). If you have questions or grievances related to compliance with this policy by the AC/GC Schools, please contact the Superintendent at one of the addresses or phones listed below; or the Director of the Office for Civil Rights, U.S. Department of

Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661, telephone number 312-730-1560, fax 312/730-1576, e-mail: OCR.Chicago@ed.gov

HARASSMENT-BULLYING

It is the policy of the AC/GC Schools to maintain a learning and working environment that is free from harassment. Students who believe they have suffered harassment, bullying or hazing shall report such matters in a timely manner to a teacher, counselor, or building administrator. Procedures for reporting are included in Administration Regulation.

ABUSE INVESTIGATOR

Level I child abuse investigator for student abuse by a school employee or volunteer is Dennis McClain at one of the addresses or phone numbers below. Alternate for GC Elementary is Jayne Rouse. The alternate for all other schools is Thad Tussey.

RIGHT TO INFORMATION

As Parents/Guardians of students in the AC/GC Schools, you have the right to information regarding your child's teacher's qualifications, state licensure status, special endorsements for grade level/subject areas taught, and baccalaureate/graduate certification/degree. Parents/Guardians may request this information from the Superintendent by phone or sending a letter of request.

Supt. Office
3384 Indigo Ave.
Adair, IA 50002

Phone- (641) 746-2242 or (641) 742-3310

Supt. Office
906 School St.
Guthrie Center, IA 50115

Phone- (641) 332-2972