

## AC/GC SCHOOL DISTRICT SHARED SUPERINTENDENT HIRE



The AC/GC board of directors and search consultants recently met in closed session to review all candidates who applied for the shared superintendent position. There were a total of 24 total applicants for the position. The pool included 3 female candidates, 2 candidates with terminal degrees (EdD or PhD), 3 out-of-state candidates and 11 candidates had 2 or more years of central office experience.

Eight candidates were identified to move forward as semifinalists who will interview with the board in closed session on Dec. 19<sup>th</sup>. The board will select finalists after the screening interviews with each of these candidates and further references. Finalists names will be made public soon after the screening interviews.

The board also took time to review the prior stakeholder survey results that resulted in 389 total responses. Based on collective feedback from both district and community stakeholders and each board members recommendations, a list of desired qualifications for the new superintendent were identified. The new AC/GC Superintendent will be:

1. Visible and approachable within the school and community
2. Possess strong communication skills to develop positive relationships within the school and community
3. Be a strong, decisive, collaborative leader who focuses on instruction and school improvement, while at the same time is an effective manager of school resources
4. Have high expectations for self and those around him/her, and follows through on tasks and responsibilities
5. Value and bring out the best in those around him/her
6. Demonstrates integrity in all aspects of life

Stakeholders invited on the formal interview teams will be contacted after Dec. 19<sup>th</sup> and asked to submit interview questions they would like to ask the finalists. The next steps in the process include:

Board Meeting to Screen Initial Candidates	Dec. 19
Formal Interviews with Finalists	Jan. 23