

## **NON-DISCRIMINATION POLICY**

It is the policy of the AC/GC Schools not to illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the Equity Coordinator, Supt. Steve Smith, at either the Guthrie Center or Adair-Casey Campuses.



## **CAREER AND TECHNICAL EDUCATION NON-DISCRIMINATION POLICY**

The Guthrie Center and Adair-Casey School Districts offer career and technical programs in the following service areas:

- Agricultural Education
- Business Education
- Health Occupations Education
- Family and Consumer Sciences Education
- Industrial Education
- Marketing Education

It is the policy of the Adair-Casey and Guthrie Center Community School Districts not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator,

Karla Mahaffey, Curriculum Director  
906 School St.  
Guthrie Center, IA 50115

Phone: 641-332-2972  
E-mail: [kmahaffey@acgcschools.org](mailto:kmahaffey@acgcschools.org)

### **The notice may include:**

Director of the Office for Civil Rights  
U.S. Department of Education  
Citigroup Center  
500 W. Madison Street, Suite 1475  
Chicago, IL 60661-7204

Telephone: (312) 730-1560  
Facsimile: (312) 730-1576  
Email: [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov)